

WRHA BOARD OF DIRECTORS MEETING PUBLIC MINUTES May 25, 2021

DATE: Tuesday, May 25, 2021
TIME: 8:00 am - 12:00 pm
PLACE: Video Conference

PRESENT: **Board Members**
Pat Solman, Chair
Shannon Stefanson, Vice Chair
Judith Scanlan
Frank Koch-Schulte
Nobby Woo
Kiran Kumedan (*left 9:00 - 10:00 am*)
Kyla Gibson
Bill Baines
Donald Lepp
Lauren Stone
Lisa Pormeister
Jennifer Moncrieff
Gordon Taylor
Scott Mundle

REGRETS: Vera Houle Dawn Daudrich

GUESTS: Dr. Wayne Clark, Executive Director of Indigenous Health Initiatives Program,
Faculty of Medicine and Dentistry
Kandice Leonard, Regional Director Indigenous Health

PRESENT: **Management Members**
Vickie Kaminski
Ingrid Botting, Corporate Secretary
Scott Sime
Gina Trinidad
Kerstin Jordan
Jane MacKay
Mike Nader
Kim Sharman
Nancy Dixon
Mary Ann Lynch
Terri Kolody (recorder)

- 1. Call to Order**
Pat Solman called the meeting to order at 8:02 am.
- 2. Statement of Acknowledgement of Indigenous Ancestral and Territorial Lands**
The Statement of Acknowledgement of Indigenous Ancestral and Territorial Lands was read by Pat Solman.
- 3. Declaration of Conflict of Interest**
There were no conflicts of interest declared, potential or perceived, with respect to the discussions anticipated at this Board meeting.
- 4. Approval of the Agenda**
The Agenda was accepted as circulated.

RESOLVED that the Agenda be accepted as circulated.

Carried by all

- 5. Board Chair's Remarks**

Pat Solman, Board Chair, introduced and welcomed, Scott Mundle as a new WRHA Board member. Mike Nader was welcomed as President and CEO, and Vickie Kaminski, outgoing President and CEO, was thanked for her leadership and hard work over the last 18 months.

The Chair also acknowledged that 6 Board members participated in the ICD Manitoba session on Indigenous Perspectives on Leadership and Governance, as part of their ongoing development.

- 5.1. The resolution that was passed by the Board in-camera on April 27, 2021, approving the appointment of Mike Nader as President and CEO, was read into the minutes.

RESOLVED that the WRHA Board approves the appointment of Mike Nader as President and CEO of the WRHA effective May 17, 2021.

Carried by all

6. **CEO**
 - 6.1. CEO Report and COVID Update

Mike Nadar welcomed Jane McKay as the new Chief Human Resources Officer.

There was discussion about the recent media coverage regarding the Grace Hospital and ICU capacity. In response to questions about the issues raised, the CEO noted that meetings with ED staff and the site COO have shown that staff have responded favorably. In response to Board questions about the transfers of ICU patients out of hospital, the CEO reported that transfers to Ontario have been occurring and that surgical slates have been reduced to free up staff and increase availability of staff for redeployment.

The CEO updated the Board on onboarding activities, and thanked Vickie Kaminski for her support in this process.

- 6.2. Dashboard Review

The Board reviewed the WRHA monthly dashboard, which was pre-circulated for review.

There was a discussion about the impact of COVID on metrics such as the increases in length of stay, and the decrease in workplace injuries at some sites, and the Board was informed that the new CEO has been doing background work in specific areas so that areas of weak performance can be addressed.

7. **Board Education - Indigenous Health and Racism**

The Board was provided with Education on Indigenous racism in health care, by Dr. Wayne Clark and Kandice Leonard. This was Part 2 of a two- part Education Session. The second session focused on concrete examples of systemic racism with discussion of next steps. The concept of *allyship* was also highlighted for the Board.

8. **Financial Reporting**
The Chief Financial Officer indicated that a detailed update of the financials would be coming to Resources Committee on June 1, 2021.
9. **Board Committees**
 - 9.1. **Resources Committee Report**
The Committee Chair reported that the Resources Committee met on May 4, 2021. A detailed final financial report will be reported at the June meeting.
 - 9.2. **QPSI Report**
The Committee Chair provided an overview of the QPSI Committee meeting on May 7, 2021, highlighting that the Committee had education on recent legislation changes to Medical Assistance in Dying. The Committee also reviewed the status of regional implementation of the recommendations from the personal care home reviews.
 - 9.3. **Governance & Nominating Committee**
The Chair of the Governance and Nominating Committee reported that the Committee met on May 13, 2021, and that the annual WRHA Board Governance Retreat will be held virtually on June 3, 2021.
10. **Public Minutes April 27 2021**
RESOLVED that the WRHA Board approves the Public Minutes from the April 27, 2021 Board meeting as circulated.

Carried by all
11. **Resolutions**
12. **Adjournment of Public Agenda**
The Public meeting was adjourned at 9:38 am
13. **In-Camera Session**
The meeting moved to the In-Camera portion of the meeting at 9:55 am
14. **Date of Next Meeting - June 22, 2021**