

WRHA BOARD OF DIRECTORS MEETING PUBLIC MINUTES

DATE: Tuesday, April 30, 2024
TIME: 9:00 am – 10:15 am
PLACE: In-Person, Boardroom 411, 650 Main St.

PRESENT: **Board Members**
Dr. Netha Dyck (Chair) Patti Ramage
Brenda McInnes Jeff Neufeld (virtual)
Adekunle Ajisebutu Dr. Scott Mundle (virtual)
Carole Urias Frank Koch-Schulte (virtual)
Vanessa Everett (virtual)

GUESTS: Reid McMurchy,
Andrew Stammers,
Nathanial Sawatzky

REGRETS: Mark Stewart Dr. Glen Drobot
Sebastien Tessier

PRESENT: **Management Members**
Mike Nader Tara-Lee Procter
Dan Skwarchuk Ingrid Botting (Corporate Secretary)
Kerstin Jordan Mary Anne Lynch
Scott Sime Lynette McDonald
Dr. Joss Reimer (virtual) Dr. Aaron Jattan
Adrian Salonga Jane McKay
Terri Kolody (recorder)

- 1. Call to Order**
The Chair called the meeting to order at 9 am.
- 2. Statement of Acknowledgement of Indigenous Ancestral and Territorial Lands**
Adekunle Ajisebutu read Statement of Acknowledgment of Indigenous Ancestral and Territorial Lands.
- 3. Declaration of Conflict of Interest**
No conflict of interest was declared for the Public portion of the meeting.
- 4. Approval of the Agenda**
The Public Agenda was accepted as circulated. An update on Physician Privileging was added to the In-Camera Agenda under 12.1.3.
- 5. Board Chair's Remarks**
The Chair thanked the Board for all the Committee work that has been done this month, supported by senior leadership. The Board was informed of the Chair's activities on behalf of the Board including a meeting with the Premier and the Minister with all Service Delivery Organization CEOs, and Board Chairs and a meeting with the Chair of the St. Boniface Hospital Board of Directors.

6. **CEO**

6.1. CEO Report

Board approval of the 2023/24 Goals and Objectives was requested as part of the CEO Evaluation process. The CEO provided the Board with a summary report of the Regional Goals and Objectives for 2023/24 which outlined the deliverables achieved and those that were not completed. The Board was also provided with a list of additional deliverables that Management has undertaken outside of the actions identified on the Strategic Plan. It was explained that some of these additional deliverables were taken on by Management as needed in response to system issues and others came to the WRHA from the Ministry, such as the opening of new acute care beds.

There was discussion about the dependencies related to many of the objectives, such as recruitment, which is being led by Shared Health. It was explained that WRHA Management has framed the goals and objectives around activities that the organization is able to control within the general area identified.

RESOLVED that the WRHA Board approves the Regional Goals and Objectives, 2023/24 report as submitted by the President and CEO

Carried by all

The CEO provided a preview of the 2024/25 Regional Goals and Objectives which have been developed for Board discussion at this meeting with final review at the May 28, 2024 Board meeting. It was explained that Management has gone through an exercise to reduce the number of deliverables to allow for achievement of the key priorities.

It was also explained that in September, 2024, there will be an interactive Board session to review the current state of the Strategic Plan and Regional Goals and Objectives to inform planning for 2025/26. It is understood that new priorities may need to be identified as the context of healthcare evolves and government strategic priorities and mandates are issued.

7. **Financial Reporting**

7.1. Funding Letter Review

Dan Skwarchuk and Mike Nader provided a summary of the funding letter received for WHRA from the Ministry.

As part of the annual planning process, WRHA provides an Annual Operating Plan (AOP) to government for the following fiscal year. The initial 2024/25 AOP was submitted to government in July, 2023. The Board was informed that the increases in the global funding outside of directed funding, came short of the percentage increase used for the AOP.

Given the shortfall and the projected deficit, the region is undergoing planning to achieve technical and allocative efficiencies across all sectors to address the deficit as directed by the Ministry and the funding letter received. The plan will be coming back to the Board for review.

7.2. Discussion of Deficit, Drivers, Mitigation and Policy

Following discussion of the deficit at the April 2, 2024 Board meeting, the Resources Committee held a working session on April 11, 2024 to do a deeper

dive on the drivers of the deficit and the mitigation plans. Based on this discussion, a presentation was prepared for the full Board, and will assist the Board and Management in addressing the drivers of the deficit through policy discussion, and internal work on achieving technical and allocative efficiencies across all sites and sectors.

8. Board Committees

8.1. Quality, Patient Safety and Innovation Committee

A report of the items discussed at QPSI was provided by the Committee Chair. The reporting on surgical wait times was a key discussion point at the meeting, and further education regarding wait-list management will be provided at a future meeting. It was reported that the WRHA Patient Partner Network is being implemented.

The next meeting of the Committee will be held at Concordia Hospital and members are invited to attend.

8.2. Indigenous Health Committee

It was reported that the Committee met on March 22, 2024. The recently appointed COO of Indigenous Health provided reflection on WRHA Indigenous Health Services. A summary was provided of the work that is being planned in collaboration with Indigenous, Métis, Inuit and urban Indigenous partners to co-develop a Strategic Plan, reporting on the organization's priorities for reconciliation as a signatory on the Winnipeg Indigenous Accord, and the anti-racism policy development.

8.3. Resources Committee

It was reported that the Committee met on April 11, 2024. The focus of this meeting was a working session on the drivers of the deficit and mitigation plans. The Committee provided feedback and the discussion with the full Board is on the agenda for today's meeting. The Committee also reviewed a comprehensive report on WRHA Workforce produced by Jane MacKay.

8.4. Governance and Nominating Committee

The Governance Committee met on April 12, 2024. The timeline for the CEO evaluation was reviewed and will be provided to the full Board for information. The Committee reviewed the CEO goals and objectives and the Board Education Plan.

8.4.1. WRHA President and CEO Evaluation Process update

The Chair reported to the Board that the Governance and Nominating Committee is leading the process for the annual CEO evaluation. The Committee has engaged a consultant to distribute the questionnaires to the Board, Executive team and other stakeholders and to collate the findings. The surveys will be distributed electronically following this meeting.

8.4.2. QPSI Committee member – approval

The Committee reviewed the nomination of Mark Stewart to QPSI and recommends Board approval of the appointment.

RESOLVED that the WRHA Board approves the appointment of Mark Stewart to QPSI

The Chair asked if there are other Board members who are interested in joining this Committee, please contact the Chair.

9. Public Minutes April 2, 2024

*RESOLVED that the WRHA Board approves the Public Minutes, April 2, 2024.
Carried by all.*

10. List of Public Resolutions

11. Adjournment

The Public portion of the Agenda was adjourned at 10:40 am

12. In-Camera Board meeting Session

13. Date of Next Meeting, May 28, 2024