

### **Definition/Description:**

Availability of Spiritual Care in WHR

### **Source:**

Director of Organizational Development and Wellness, Winnipeg Regional Health Authority

### **Findings/Highlights:**

- It should be noted that this indicator speaks to spiritual care, as opposed to religious care. Religious care is generally provided by community clergy, while spiritual care, as a discipline, is provided by clinically trained professionals and includes elements of counseling and psychology that focus on 'whole person care'.
- Most bed - based facilities include a spiritual care component.
- Faith-based facilities tend to be better resourced in this area.
- At this time, there is no corporately driven, regionally provided spiritual care in the community.
- From an employee/employer perspective, the WRHA provides very little in the way of advocacy, leadership, or direct financial support for spiritual care. However, as an organization the WRHA is striving to incorporate the principles of spiritual care into 'the way it does business' by treating employees with respect, fairness and compassion.