

Definition/Description:

Description of Performance Management Policy and Process in WHR

Source:

Director Employee Relations, Winnipeg Regional Health Authority

Findings/Highlights:

- A policy is in place within the organization that defines the performance appraisal schedule (probationary at 3 months, 6 months, and every second year subsequently).
- Corrective performance appraisals may be conducted as required.
- Approximately 40% of WRHA staff have a current performance appraisal.