

Definition/Description:

Evidence of Initiatives to Facilitate Teamwork and Team Building within the WRHA

Source:

Human Resources Planning Assistant, Winnipeg Regional Health Authority

Findings/Highlights:

- Annual retreats (limited to Board and Senior Management) to discuss forthcoming year's Business Plan and Strategic Plan.
- Major workshops/learning sessions occur from time to time, involving relevant staff (Balanced Scorecard, Accountability/Responsibility, Accreditation) where there is likely to be an organization-wide impact. Information is provided with the expectation that it be shared as appropriate.
- Team building exercises occur within functional units, programs or sites.
- Events planned by the WRHA Social Committee (e.g.: Children's Breakfast with Santa, Winnipeg Goldeyes Night) are intended to facilitate team building amongst WRHA employees, especially those who may not interact with one another on a daily basis.