

**Definition/Description:**

Identification of WRHA Procedures Consistent with a 'Family Friendly' work environment.

**Source:**

Human Resources Planning Assistant, Winnipeg Regional Health Authority

**Findings/Highlights:**

- Flex work hours where possible, negotiated with supervisor.
- 'Bring a kid to Work' day.
- Discretionary Days available to managers and above to compensate for unpaid overtime.
- Earned sick days can be used to care for family members (children, parents).