

### Definition/Description:

Completion of Formal Assessment of Staff Education Needs Related to Positions

### Source:

Regional Director, Financial Reporting and Systems, Winnipeg Regional Health Authority

### Findings/Highlights:

- A staff education needs assessment at the organization level has not occurred.
- Typically, functional units undertake such assessments on their own and manage staff education and training within an approved staff development budget allotment
- The total budgeted for staff development was:
  - FY 2003/04: \$1,037,320
  - FY 2002/03: \$ 823,144