

Definition/Description:

Staff Management Ratio (Number of non-management staff per each management level staff person).

Source:

Human Resources Officer, Winnipeg Regional Health Authority

Findings/Highlights:

- The following data is based on National Human Resources Benchmarking Survey.
- A total of 101 businesses/organizations responded to the survey, 83% of which was health related (hospitals, health authorities, etc.). Twenty-one percent of survey respondents were from Manitoba.
- The data below reflects responses from health related organizations, and provides overall value for comparison.

	Health Care Only		Overall
	<u>WRHA</u>	<u>Canada Average</u>	<u>Average</u>
2000/01:	34	32	29
2001/02:	30	32	30
2002/03:	34	32	30

- The WRHA had a higher staff/management ratio than the other categories of participants in 2 of the 3 years.

Note:

WRHA values include WRHA, Urban Hospitals and the Manitoba Adolescent Treatment Centre
Health Care Canada values include all 83 health care organizations that responded.
Average values include all 101 participants.