

Winnipeg Regional Health Authority

Health for All

Our vision is health equity.

We promote conditions in which every person can achieve their best possible health.

OUR SITUATION

- Large gaps in health status
- Preventable human suffering
- Avoidable systems costs
- Complex challenges that the health care system cannot resolve alone

WE ARE COMMITTED TO...

Closing health gaps through an increased health equity focus in the services we provide, in the way we conduct our planning and operations, in providing knowledge and decision-making support, and through real partnerships and committed relationships.

- ➔ WRHA Health Equity Position Statement (2012)
- ➔ Health for All: Building Winnipeg's Health Equity Action Plan (2013)

FRAMEWORK FOR UNDERSTANDING AND ADDRESSING HEALTH EQUITY



CURRENT ACTIVITIES

- Health for All Coordinating Committee - contributing strategic vision, leadership and alignment
- Regional application of an equity-focused priority in the Accreditation Canada 2015 process
- Partnership Working Group - promoting collaborative community efforts that address health gaps
- Health equity communications reaching multiple audiences within and beyond the WRHA
- Learning and Engagement Working Group - enhancing understanding and awareness of health equity action in healthcare
- Finding, creating and facilitating the use of health equity tools
- Knowledge Working Group - developing the capacity for health equity surveillance, research and analysis
- Providing health equity context to patient flow effort

SHORT TERM OUTCOME (6MO-2YR)

- Pathways exist for staff and community members to engage in dialogue, tell their stories and influence decisions
- Staff have health equity promoting knowledge, skills and attitudes
- Resources are dedicated to health equity action
- WRHA has a strategy and engages with other sectors about health equity
- A conceptual framework guides surveillance, analysis and target setting
- A research strategy engages a variety of programs, disciplines and faculties
- Every program, site and community area applies health equity tools and strategies
- WRHA leadership have identifiable structures and processes in place to support organizational change

MEDIUM TERM OUTCOME (3-5YR)

- Demonstrable shift in organizational culture that embeds equity and related initiatives
- Staff report increased satisfaction and sense of shared purpose
- A program of applied knowledge translation research is producing evidence to inform local action and target setting
- Every program, site and community area has a health equity action plan
- Key sectors are taking action that will reduce health gaps
- General public understands and supports health equity action

LONG TERM OUTCOME (30+ YR)

- Equity action is normalized and sustained in WRHA organizational culture
- WRHA works collaboratively and effectively with other sectors
- Preventable suffering and costs are avoided
- Targets towards eliminating health gaps are met

For more information visit: <http://www.wrha.mb.ca/about/healthequity/>