

River Heights and Fort Garry LOCAL HEALTH INVOLVEMENT GROUP

DATE: Tuesday, January 28, 2020

TIME: 5:30pm dinner, 5:45pm meeting started

PLACE: Access Fort Garry – 135 Plaza Drive

PRESENT: LHIG Members:

Judy Anderson
Deloris Ankrom
Melanie Cardinal
Heather Cardona
Carol Ellerback
Patricia Eyamba
Sarah Gravelines
Darlene Hildebrand

Lola Iyogun David Laird Bob Newman Sandra Sukhan

WRHA Staff and Volunteer Support to LHIGs

Natalie Imbrogno, Acting Community Area Director, River Heights and Fort Garry Colleen Schneider, LHIG Manager

Regrets:

Mark Holdsworth Thania Martis Bill Wickstrom

1.0 <u>Call To Order</u>

Sandra called the meeting to order at 5:44pm.

2.0 <u>Agenda – January 28, 2020</u>

Moved by Bob Newman Seconded by Judy Anderson RESOLVED THAT the agenda of January 28, 2020 be approved as circulated.

3.0 Minutes – November 27, 2019

Moved by Bob Newman Seconded by Patricia Eyamba RESOLVED THAT the minutes of November 27, 2019 be approved as circulated.

4.0 Business Arising: Topic for this year of meetings – Unconscious Bias and its Impact on Patient Experience and Health Outcomes

- 4.1 Colleen reviewed the themes that arose from the case scenarios
- 4.2 Focus for this meeting -- how can current initiatives, processes, policies, strategies in the region be used to address the issue of unconscious bias?
- 4.3 Small groups (2-3 people) received information about 4 different strategies, processes, etc. and explore how each could be used to address unconscious bias.
- 4.4 These were debriefed with the larger group
- 4.5 The concept of "just culture" was explored. LHIG members were asked, "How does this relate to the issue of unconscious bias?
- 4.6 Next steps staff focus groups in February and joint LHIG meetings in March.

5.0 Other business:

- 5.1 LHIG members were asked to share topic ideas for next year.
- 5.2 LHIG members were asked to complete meeting evaluation
- 5.3 Next meeting scheduled for Monday, March 2, 2020 at 5:30pm at Access Fort Garry 135 Plaza Drive.
- 6.0 Meeting adjourned at 8:05pm

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