



St Boniface and St Vital LOCAL HEALTH INVOLVEMENT GROUP

DATE: Thursday, November 7, 2019
TIME: 5:30pm dinner, 5:45pm meeting began
PLACE: Access St Boniface – 170 Goulet Street

PRESENT: **LHIG Members:**
Adekanmi Akinade
Melanie Allard
Chris Ashley
Helene Beauchemin
Linda Campbell
Noah Kennedy
Judy Kidd
Heather Martin
Martin Landy
Pedro Proano
Deanna Waters
Sharon Wickman

WRHA Support Staff and Volunteers to LHIGs:
Bria Foster, Community Area Director StB/StV
Colleen Schneider, LHIG Manager

Guests:
Heather Tabin, Project Management, Centre for Healthcare Innovation

Regrets:
Sarah McGimpsey
Mia Schorpion
Michael Wedin

- 1.0 **Call To Order**
Noah called the meeting to order at 5:42pm.

- 2.0 **Agenda – November 7, 2019**
Moved by Judy Kidd Seconded by Helene Beauchemin
RESOLVED THAT the agenda of be approved as circulated.

- 3.0 **Minutes – October 3, 2019**
Moved by Sharon Wickman Seconded by Adekanmi Akinade
RESOLVED THAT the minutes of October 3, 2019 be approved as circulated.

4.0 Business Arising: Topic for this year of meetings – **Unconscious Bias and its Impact on Patient Experience and Health Outcomes**

- 4.1 Colleen reviewed key points from first meeting on unconscious bias and introduced the “ice-berg” – what unconscious bias and its impacts look like in a health care system at the inter-personal, organizational, and systemic levels.
- 4.2 LHIG members explored three real case scenarios depicting the experience of unconscious bias. They provided feedback on questions.
- 4.3 Colleen shared next steps for this topic – the LHIGs will be focusing on the organizational and systemic levels at the next meeting.

5.0 Other business:

- 5.1 LHIG members were asked to share topic ideas for next year.
- 5.2 LHIG members were asked to complete meeting evaluation
- 5.3 Next meeting scheduled for Thursday, January 9, 2020 at 5:30pm at the Birth Centre, 603 St Mary’s Road.

6.0 Meeting adjourned at 7:55pm